

PROHIBIT DISCRIMINATION

Too often, local police wrongfully detain U.S. citizens and legal permanent residents without probable cause, simply based on how they look or speak. We need to protect the civil liberties of Floridians and make sure our friends and neighbors are not unfairly targeted or discriminated against.

BEST PRACTICES

There should be uniform policy for government employees in performing their duties and responsibilities and when interacting with immigrant communities and other vulnerable populations. Local governments should adopt ordinances that:

- » Prohibit government employees from discriminating based on confirmed, perceived, or suspected race, color, creed, religion, sex, sexual orientation, gender identity or expression, national origin, marital status, age, disability, status as a veteran, or ability to speak English.
- » Prohibit local government employees from asking about immigration status.
- » Prohibit consideration of these factors when deciding to initiate a stop, or in deciding whether to question, search, arrest, detain or take any other law enforcement action against any individual, except when a specific suspect description is received during an investigation into a specific crime.
- » Prohibit detention of any person solely based on the person's citizenship or immigration status, absent any request from a federal immigration agency.

86% of Florida voters support prohibiting government employees, including police, from discriminating against people based on their perceived race, color, national origin, immigration status, or ability to speak English.

WHY?

- » It is critical that every person in our state, regardless of their immigration status, be able to live, work and travel without fear of violence, harassment and discrimination.
- » Local entanglement with immigration enforcement has been rife with discriminatory abuse, like profiling, immigration violations.

