EXHIBIT 1

DECLARATION OF ALAN MCMANUS

IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF FLORIDA TALLAHASSEE DIVISION

REIYN KEOHANE,)
Plaintiff,)
v.) Case No. 4:24-cv-00434-AW-MAF
RICKY D. DIXON, et al.,)
Defendants.)

DECLARATION OF ALAN MCMANUS

- I, Alan McManus, pursuant to 28 U.S.C. § 1746, hereby make the following Declaration under penalty of perjury, declare that the statements made below are true, and state as follows:
- 1. I am over the age of eighteen (18) years and make this Declaration based on personal knowledge.
- 2. I currently serve as the Bureau Chief of the Bureau of Policy Management and Inmate Appeals with the Florida Department of Corrections ("FDC"). In my role as Bureau Chief, I oversee the receipt, research, and development of responses to inmate appeals within the statutory timelines.
- 3. FDC maintains a grievance policy, which can be found in Chapter 33-103 of the Florida Administrative Code.

- a. Fla. Admin. Code r. 33-103.005 requires inmates to submit an informal grievance before pursuing a formal grievance. However, if the grievance involves specific issues, including a medical or emergency grievance, the inmate may bypass the informal grievance stage and submit an informal grievance only. Institutional staff respond to an inmate's informal grievance by approving the grievance, denying the grievance, or returning the grievance to the inmate without action. The institution must respond to an informal grievance within fifteen (15) days of receiving the grievance.
- b. Fla. Admin. Code r. 33-103.006 requires inmates to direct formal grievances to the warden or assistant/deputy warden at the inmate's institution. To initiate a formal grievance, the inmate must complete Form DC1-303, Request for Administrative Remedy or Appeal, within fifteen (15) days of the response to the informal grievance or the date of the incident being grieved. The inmate must attach a copy of the informal grievance and the institution's response to the informal grievance to the Form DC1-303, unless the inmate is submitting a formal grievance involving specific issues, including emergency issues and medical grievances. An inmate submitting a formal grievance based on an emergency must state the reason for by-passing the informal grievance process. The responding staff member must provide a

response to the inmate within twenty (20) days of receiving the formal grievance.

- c. An inmate may appeal the institution's response to a formal grievance to the Office of the Secretary pursuant to Fla. Admin. Code r. 33-103.007(1). When appealing a formal grievance, the inmate must attach a copy of the formal grievance and the institution's response and a copy of the informal grievance and response, unless the grievance involves an emergency, among other specified issues.
- d. Fla. Admin. Code r. 33-103.005 and .007 permit inmates to bypass the informal and formal grievance stages and submit a grievance directly with the Office of the Secretary if, among other issues, the grievance involves an emergency. Fla. Admin. Code r. 33-103.007 requires an inmate submitting a direct grievance to "state at the beginning of Part A of Form DC1-303 that the grievance concerns either an emergency or is a grievance of a reprisal." Additionally, "[t]he inmate must clearly state the reason for not initially bringing the complaint to the attention of institutional staff and bypassing the informal and formal grievance steps of the institution or facility," except in specific circumstances. The Office of the Secretary must respond to a direct emergency grievance within fifteen (15) days of receiving the grievance.

- 4. I reviewed the grievance file of Inmate Reiyn Keohane, DC# Y55036, for any grievances and/or appeals filed regarding Inmate Keohane's medical treatment for gender dysphoria between September 30, 2024, and November 7, 2024.
- 5. Inmate Keohane filed formal grievance number 2410-118-045 (the "Formal Grievance"),¹ on October 3, 2024, on form DC1-303. In pertinent part, the grievance alleged that HSB 15.05.23 "is unconstitutional[.]" The grievance further alleged that there was "no medical basis for any change of treatment[.]" Inmate Keohane directed the grievance to the "Chief Medical Officer"; Inmate Keohane did not designate the grievance as an emergency grievance or direct the grievance to the Warden, Assistant Warden, or FDC Secretary.
- 6. On the same day, Inmate Keohane submitted grievance number 24-6-32047 (the "Direct Grievance"),² directly to the Office of the Secretary of the Florida Department of Correction on form DC1-303. Inmate Keohane addressed the Direct Grievance to the Regional Medical Director and asserted that the State's new policy on medical treatment for inmates diagnosed with gender dysphoria was unconstitutional. The Bureau of Policy Management and Inmate Appeals received the Direct Grievance on October 11, 2024.

¹ Inmate Keohane's Formal Grievance, the response, the appeal, and resolution of the appeal are attached to this Declaration as Exhibit A.

² Inmate Keohane's Direct Grievance and the response from the Office of the Secretary are attached to this Declaration as Exhibit B.

- 7. The Grievance Coordinator for Wakulla Annex responded to the Formal Grievance on October 10, 2024. The response notes that HSB 15.05.23 "exist[s] to ensure the continued appropriate assessment, therapy, and monitoring of your physical and mental health needs." The response further states, "[a]s appropriate services are being provided to you, your grievance/appeal is denied." The response informs Inmate Keohane of the right to appeal the grievance using form DC1-303.
- 8. On October 16, 2024, Donnie Bass responded to the Direct Grievance. The response notes that Inmate Keohane failed to comply with Fla. Admin. Code r. 33-103.006 in the submission of the Direct Grievance directly to the Office of the More specifically, Inmate Keohane failed to provide a basis for submitting the Direct Grievance to the Office of the Secretary. And because Inmate Keohane failed to provide a sufficient basis for bypassing the Formal Grievance process, Inmate Keohane could not pursue a Direct Grievance and thus, Inmate Keohane should have completed the Formal Grievance process and appealed the institution's response to the Formal Grievance to the Office of the Secretary, attaching a copy of the Formal Grievance and response. Lastly, the response to Inmate Keohane's Direct Grievance informed Inmate Keohane of the ability to resubmit the Direct Grievance in compliance with Fla. Admin. Code r. 33-103.006, if permitted under the applicable deadlines.

- 9. Inmate Keohane did not submit a grievance directly to the Office of the Secretary that complied with statute by October 25, 2024.
- 10. On October 21, 2024, Inmate Keohane appealed the institutional response to the Formal Grievance. In the appeal, Inmate Keohane again asserted that the State's policy on medical treatment for inmates diagnosed with gender dysphoria was unconstitutional. Inmate Keohane attached the institutional-level response to the Formal Grievance to the appeal. The Bureau of Policy Management and Inmate Appeals received the appeal on October 28, 2024.
- 11. Pursuant to Fla. Admin. Code r. 33-103.011, the Bureau of Policy Management and Inmate Appeals must respond to an appeal of a formal grievance within thirty (30) calendar days "from the date of the receipt of the grievance."
- 12. On November 7, 2024, the Bureau of Policy Management and Inmate Appeals responded to Inmate Keohane's appeal of the Formal Grievance. The response from Clayton Weiss, the State's Health Services Director, explained that the institutional response to Inmate Keohane's Formal Grievance "appropriately addressed" the issue that Inmate Keohane grieved. Thus, the Bureau of Policy Management and Inmate Appeals denied Inmate Keohane's appeal from the Formal Grievance.

I declare under penalty of perjury that the foregoing is true and correct. I understand that a false statement in this Declaration will subject me to penalties for perjury.

Alan McManus

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PART B - RESPONSE

KEOHANE, REIYN	Y55036	24-6-33667	WAKULLA ANNEX	J4110U
NAME	NUMBER	GRIEVANCE LOG NUMBER	CURRENT INMATE LOCATION	HOUSING LOCATION

Appeal Denied:

Your request for administrative remedy was received at this office and it was carefully evaluated. Records available to this office were also reviewed.

It is determined that the response made to you on 10/10/24 appropriately addresses the issue you presented.

CONFIDENTIAL - THIS DOCUMENT MAY CONTAIN CONFIDENTIAL HEALTH RECORD/ CARE INFORMATION INTENDED FOR THIS ADDRESSEE ONLY. UNAUTHORIZED RELEASE OR DISCLOSURE MAY VIOLATE STATE AND FEDERAL LAW.

Clayton Weiss, Health Services Director

SIGNATURE AND TYPED OR PRINTED NAME OF **EMPLOYEE RESPONDING**

SIGNATURE OF WARDEN, ASST.

WARDEN, OR SECRETARY'S REPRESENTATIVE

FLORIDA DEPARTMENT OF CORR	ECTIONS RECEIVED
REQUEST FOR ADMINISTRATIVE REME	OCT 2 8 2024
Third Party Grievance Alleging Sexual Abuse	Department of Corrections
TO: Warden Assistant Warden Secretary From or IF Atleging Sexual Abuse, on the behalf of:	y, Florida Department of Consections
Kechone Reign J YSSO	36 Wakulla CI Annex
Last First Middle Initial DC Nun	nber Institution
Part A – Inmate Grievan	<u>a</u> 24-6.3366)
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INSTRUCTIONS This form is used for filing a formal grievance at the institution or facility level as well as for filing appea	als to the Office of the Secretary in accordance with Rule 33-103.006,
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When the inmate feels that he may be adversely affected by the submission of a grievance at the instit Chapter 33-103 to file a direct grievance he may address his grievance directly to the Secretary's Office processed postage free through routine institutional channels. The inmate must indicate a valid reasor Institution. If the inmate does not provide a valid reason or if the Secretary or his designated represent	. The grievance may be sealed in the envelope by the inmate and nor not initially bringing his grievance to the attention of the
grievance will be returned to the inmate for processing at the institutional level pursuant to F.A.C. 33-1	
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Submitted by the inmate on: 10/60/67 Institutional Mailing Log #: (Date)	(Received By)
DISTRIBUTION: INSTITUTION/FACILITY CENTRAL C	DFFICE

INMATE (2 Copies)
INMATE'S FILE
INSTITUTIONAL GRIEVANCE FILE

INMATE
INMATE'S FILE - INSTITUTION./FACILITY
ANCE FILE
CENTRAL OFFICE INMATE FILE
CENTRAL OFFICE GRIEVANCE FILE
Incorporated by Reference in Rule 33-103.006, F.A.C.

PART B - RESPONSE

KEOHANE, REIYN

Y55036

2410-118-045

WAKULLA ANNEX

J4110U

NAME

NUMBER

FORMAL GRIEVANCE
LOG NUMBER

CURRENT INMATE LOCATION
HOUSING LOCATION

Your request for Administrative Remedy or Appeal has been received, reviewed, and evaluated. An investigation reveals the following:

403.012 Identification and Management of Inmates Diagnosed with Gender Dysphoria was recently rescinded. However, protocols set forth in HSB 15.05.23 which went into effect on 9/30/2024 exist to ensure the continued appropriate assessment, therapy, and monitoring of your physical and mental health needs.

As appropriate services are being provided to you, your grievance/appeal is denied.

You may obtain further administrative review of your complaint by obtaining form DC1-303, Request for Administrative Remedy or Appeal, completing the form, providing attachment(s) as required by Chapter 33-103, and forwarding to the Bureau of Inmate Grievance Appeals, 501 South Calhoun Street, Tallahassee, Florida 32399-2500.

Responding Employee: L. Robison, Grievance Coordinator

Signature of Representative: W. Rummel, Assistant Warden

URE AND TYPED OR PRINTED NAME OF

EMPLOYEE RESPONDING

SIGNATURE OF WARDEN, ASST. WARDEN, OR SECRETARY'S REPRESENTATIVE DATE DATE

MAKED

OCT 1 4 2024

ASSISTANT WARDEN

REQUEST FOR ADMINISTRATIVE REMEDY OR APPEAL

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MAILED/FILED WITH AGENCY CLERK

PART B - RESPONSE

Department of Corrections Bureau of Immate Grievance Appeau

KEOHANE, REIYN	Y55036	24-6-32047	WAKULLA ANNEX	J4110U
NAME	NUMBER	GRIEVANCE LOG NUMBER	CURRENT INMATE LOCATION	HOUSING LOCATION
Your request for Administrative Remedy or Appeal has not been filed in compliance with Chapter 33-103.006, Inmate Grievance Procedure. You did not provide this office with a copy of the formal grievance filed at the institutional level as				

required by rule or the reason you provided for by-passing that level of the grievance procedure is not acceptable.

Upon receipt of this response, if you are within the allowable time frames for processing a grievance, you may resubmit your grievance at your current location in compliance with Chapter 33-103, Inmate Grievance Procedure.

Based on the foregoing information, your appeal is returned without action.

D. Bass

SIGNATURE AND TYPED OR PRINTED NAME OF EMPLOYEE RESPONDING

SIGNATURE OF WARDEN, ASST. WARDEN, OR SECRETARY'S REPRESENTATIVE

Bass

EXHIBIT B

FLORIDA DEP	ARTMENT OF CORRECTIONS
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grievance will be returned to the inmate for processing at the institutional level pursuant to F.A.C. 33-103.007 (6)(d).

Receipt for Appeals Being Forwarded to Central Office Receipt for Appeals Being Forwarded to Central Office Inmate on:

Wakulla Assistant Warden
DECEIVED BITRAL OFFICE

INMATE (2 Copies)
INMATE (2 Copies)
INMATE'S FILE
INSTITUTIONAL GRIEVANGE FILE

CENTRAL OFFICE INMATE FILE

CENTRAL OFFICE GRIEVANCE FILE

CENTRAL OFFICE GR Submitted by the inmate on: (Received By) DC1-303 (Effective 11/13)

WAKUTEGER PROPERTY HE FEBRURE IN Rule 33-103.006, F.A.C.